



DEPARTMENT OF THE ARMY
UNITED STATES ARMY 88TH REGIONAL READINESS COMMAND
506 ROEDER CIRCLE
FORT SNELLING, MINNESOTA 55111-4009

REPLY TO
ATTENTION OF

AFRC-CMN-PR

6 March 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Results of the Lieutenant Colonel Command Assignment Selection Board

1. The 88th Regional Readiness Command conducted a Lieutenant Colonel Command Assignment Board on 31 January 2004. The following officers were selected for command positions:

<u>Selected Officer</u>	<u>Battalion Command</u>	<u>Effective Date</u>
**LTC CRAIG A. ESSICK	** 391 MP BN HHC I/R EPW/CI	200408
**MAJ ESTEL L. VANDERGRIF	** 406 CS BN HHC MAINT DS/GS	200407
LTC SUSAN M. DUSZYNSKI	** 7203 USA MEDICAL SUPPORT UNIT	200403
COL FRANCES I. SNELL	055 MC CO CBT STRESS CNTL	200403
MAJ KEITH R. SCOTT	084 2 BDE 2/339 (-) (BCT)	200501
MAJ BRENTLY F. WHITE	084 2 BDE 3/274 (BCT)	200408
LTC DAVID L. CHURCH	084 3 BDE 2/84 (MI)	200501
**MAJ JEFFREY A. DOLSEN	084 3 BDE 3/84 (MP)	200405
LTC GREGORY T. FROHBIETER	084 3 BDE 4/84 (SC)	200501
LTC GORDON F. LOHRMAN	084 3 BDE 5/84 (CM)	200405
LTC CHERYL A. LUDWA	084 3 BDE 6/84 (CA/PO)	200409
LTC MICHAEL G. FOTH	084 4 BDE 10/84 (OD)	200401
LTC JEFFREY J. FAJNOR	084 4 BDE 7/84 (PS)	200401
**LTC ROBERT J. STEVENS	084 6 BDE 13/84 (CAS3)	200401
LTC BRIAN W. CAPUTO	084 7 BDE 1/334 (REC)	200411
LTC STEVEN P. KENYON	084 7 BDE 1/339 (-) (CMTE)	200409
LTC JOHN E. BAUTCH	084 DIV PRAC NURSE DET, 5TH BDE	200402
**LTC CHRISTPHER M. SMRT	085 4 BDE 1/411 (LOG SPT)	200405
LTC CHARLES P. HINER	085 DIV 2 BDE 1/338 REGT	200409
LTC JAY M. ORBIK	085 DIV 2ND BDE 3/335 REGT	200409
LTC CHRISTOPHER C. DOLT	085 DIV 4 BDE 2/340	200405
LTC VINCENT F. MERCADANTE	159 AV RGT 05 HHC CBT MD HELO	200409
**LTC PETER A. BOSSE	213 QM BN HHD (SUP & SVC)	200408
MAJ MICHAEL T. LUGENBEAL	319 QM HHD BN PETRL SUP	200410
**LTC CAROL A. LAAGE	347 AG HHD BN REPL	200501
**LTC FRED L. WILLIAMS	472 CM HHD CHEMICAL BN	200411
MAJ GREGORY J. MOSSER	521 CS BN HHC MNT DS/GS	200408
MAJ CALVIN W. WASHINGTON	719 MC DET VET SVC LG	200403

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MAJ RODNEY L. FAULK	785 MP BN	HHC	200409
LTC MARTIN L. BLANK	932 MC DET	FWD SURGICAL	200406
**MAJ MARY M. BRANDT	948 MC DET	FWD SURGICAL	200403

2. Officers selected to fill the Military Intelligence Detachments (MIDs) Lieutenant Colonel Command Positions will be announced subsequent to receipt of the MID Supporting Agencies' concurrence.

3. The following officers were selected for a one-year extension in command:

<u>Selected Officer</u>	<u>Battalion Command</u>
**LTC LEWIS B. SOMBERG	** 911 MC DET FRWD SURGICAL
LTC STEVEN J. CAMPFIELD	052 AV BN 6/52 HHC
LTC JOSEPH L. STALLINGS	084 1 BDE 2/330 (-) (IN OSUT)
LTC CHESTER R. SLIWOWSKI	325 FI BN HHD FIN BN
LTC SCOTT A. MCFARLANE	376 FI BN HHD (FIN BN)

4. The following officer was selected for a six-month extension in command:

<u>Selected Officer</u>	<u>Battalion Command</u>
LTC BRIAN W. CAPUTO	084 7 BDE 1/334 (REC)

5. No selections were made for the following units. Units will be re-boarded in August 2004.

** 367 EN BN	HHC CBT CORPS	629 MC DET	FWD SURGICAL
** 945 MC DET	FWD SURGICAL	785 MC CO	CMBT STRESS CTL
323 MC HSP	CSH (HUS)	848 MC DET	FWD SURGICAL
373 MC CO	DENTAL SERVICE	909 MC DET	FWD SURGICAL
380 QM BN	HQ HQ DET PETRL		

**Denotes soldier or unit currently mobilized.

6. Newly selected commanders should assume command of their unit within 30 days of the effective date unless unit or soldier is mobilized.


7. A copy of the assumption of command order will be forwarded to Deputy Chief of Staff for Personnel, G1 (AFRC-CMN-PR), 88th Regional Readiness Command, Attention: CW3 Patricia A. Cummings, 506 Roeder Circle, Fort Snelling, Minnesota, 55111-4009.

8. The next scheduled Lieutenant Colonel Command Board (LTCCASB) is 13 August 2004.

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SUBJECT: Results of the Lieutenant Colonel Command Assignment Selection Board

9. Point of contact for this action is CW3 Patricia A. Cummings in the personnel section, telephone (800) 843-2769, extension 3058, or e-mail ("patricia.cummings@usarc-emh2.army.mil").



MICHAEL W. BEASLEY
Brigadier General, USAR
Commanding

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DEPARTMENT OF THE ARMY
HEADQUARTERS, 88TH REGIONAL READINESS COMMAND
506 ROEDER CIRCLE
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REPLY TO
ATTENTION OF

AFRC-CMN-PR

6 March 2004

**MEMORANDUM FOR COMMANDERS, ALL DIRECT REPORTING UNITS (DRUs)
AND MAJOR SUBORDINATE COMMANDS (MSCs)**

**SUBJECT: After Action Report (AAR) January 2004, 88th Regional Readiness
Command (RRC) Lieutenant Colonel Assignment Selection Board (LTCASB)**

1. I recently presided over the 88th Regional Readiness Command LTCCASB which convened on 31 January 2004. I want to take this opportunity to share with you the following statistics and observations made by board members during the board process.

a. The board considered seventy-three officers for forty-seven positions. The board recommended filling thirty-eight positions. Six of the thirty-eight officers selected were approved for either a six-month or one-year extension in command. The board reviewed and assessed each packet based on job performance, leadership, breadth of experience, job responsibility, professional military education, academic education, specific achievements, and military bearing.

b. Thirty-three of the officers selected have completed Command and General Staff Officer Course (CGSOC), or an equivalent course.

c. Ninety-four percent of the officers selected had Company, Detachment or Battery Command time.

d. Twenty-one officers have undergraduate degrees, fourteen have upper graduate degrees and three have PHD/Doctorates.

e. Officer Evaluations are used as a tool to measure the officer's potential for battalion command. Some rater and senior rater comments were weak and did not provide a true picture of the officer's potential. Comments should match the COM/ACOM ratings given to officers. Many of the officer's evaluations in the packets were not complete and were not profiled. Officer evaluations, included in the packet, should be downloaded from my 2xcitizen profiled. This will be a requirement in future board announcements.

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SUBJECT: After Action Report (AAR) July 2003, 88th Regional Readiness
Command (RRC) Lieutenant Colonel Assignment Selection Board (LTCASB)

f. Officers must ensure that their photos are up to date and in compliance with DA standards. Pay particular attention to the appearance, order and placement of ribbons. Correct fit of the uniform and bearing (physical stance) must be noted. Ensure the uniform fits properly. The board observed that many officers appear overweight and that a significant number require taping.

g. The board observed that a number of officers had served in the same MSC/DRU for more than five years and limited their selection to battalions within the MSC/DRU only. This limited the opportunity to place qualified officers. Officers should be encouraged to seek challenging assignments across a number of organizations.

h. The board members noted that there were DA Form 2Bs and 2-1s that were not up to date reflecting current data, i.e., APFT. Also, different formats were used for the Resume of Career Service. The board suggested that officers go to the General Officer Management Officer web site at www.us.army.mil/components/Usar/Usar.gomo and use the resume builder. The Resume of Career Service must coincide with information in the packet. Attention to detail is needed when putting consideration packets together. A review of the packet by a mentor is recommended. Rater or senior rater should review the packet for correct format and contents. Officers should address information missing in their packets, i.e., missing evaluations, DA Form 2B, etc. Documents should be placed in the folder in the same direction. Ultimately it is the responsibility of the officer to ensure their consideration packet is in accordance with the LTC Command Announcement.

i. Letters to the President of the Board should be used to bring items to the attention of the board that might be otherwise overlooked. Letters when negative in tone may not have the intended effect on board members.

2. I strongly encourage each of you to convey the "lessons learned" from this board to your subordinate officers. By communicating the lessons learned, we as commanders, mentors, and leaders will continue to improve the process of selecting the "best qualified" officers to serve as Battalion Commanders.



DOUGLAS G. RICHARDSON
Brigadier General, USAR
President of the Board